

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2020 calendar year, or tax year beginning 00	TT 1, 2020 and	ending S	EP 30, 2021	
В	Check if applicab	C Name of organization ASSOCIATION OF STATE AND TERRITOR	IAL		D Employer identifi	cation number
	Addre	ss HEALTH OFFICIALS				
	Name				35-1044487	
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone numbe	r
	Final return	2231 CRYSTAL DRIVE	,	450	202-371-9090	
	termir ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	45,237,067.
	Amen return	ARDINGTON, VA 22202			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: MICHA	AEL FRASER		for subordinates	? Yes X No
	pendi	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No
<u>1</u>	Гах-ех	empt status: X 501(c)(3) 501(c) ()		or 527	If "No," attach a	list. See instructions
<u>J</u>	Websi	te: WWW.ASTHO.ORG			H(c) Group exemption	n number 🕨
		organization,	sociation Other >	L Year	of formation: 1942	M State of legal domicile: DC
Pa	art I	Summary				
Φ	1	Briefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O		
auc						
Governance	2	Check this box if the organization discor	•			I
Š	3	Number of voting members of the governing body			3	15 15
	1 '	Number of independent voting members of the gov				204
ijes	5	Total number of individuals employed in calendar y				16
Activities &	6	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, col				0.
Ą	1	Net unrelated business taxable income from Form 9				0.
_		Thet differenced business taxable income from Form	990-1, 1 art 1, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			33,701,085.	43,978,741.
Revenue	9				550,660.	1,133,025.
Ver	10	Investment income (Part VIII, column (A), lines 3, 4,			10,527.	30,163.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			22,944.	95,138.
	12	Total revenue - add lines 8 through 11 (must equal			34,285,216.	45,237,067.
	13	Grants and similar amounts paid (Part IX, column (A			7,109,748.	6,425,215.
	14	Benefits paid to or for members (Part IX, column (A			0.	0.
S	15	Salaries, other compensation, employee benefits (F			18,831,253.	23,456,043.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0.	0.
g	b	Total fundraising expenses (Part IX, column (D), line		0.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		8,735,942.	12,266,660.
	18	Total expenses. Add lines 13-17 (must equal Part I)	K, column (A), line 25)		34,676,943.	42,147,918.
_	19	Revenue less expenses. Subtract line 18 from line	12		-391,727.	3,089,149.
Net Assets or	3			Ве	ginning of Current Year	End of Year
sset	20				13,072,553.	17,826,781.
et A	21	Total liabilities (Part X, line 26)			7,215,635.	8,895,784.
	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		5,856,918.	8,930,997.
		Ities of perjury, I declare that I have examined this return,	including accompanying cohodulo	c and ctatama	ante and to the heet of m	/ knowledge and helief it is
		et, and complete. Declaration of preparer (other than office				Kilowieuge allu bellel, it is
truc	, 00110	a and complete. Becautation of proparor (canor than office	1) to buood on an information of w	mon proparor	nuo uny knowiougo.	
Sig	n	Signature of officer			Date	
Hei		ZARNAAZ BASHIR, DEPUTY CEO				
	•	Type or print name and title				
		Print/Type preparer's name	Preparer's signature] [Date Check	PTIN
Pai	i	RAYMOND BARBAGALLO			if self-employ	P00173692
Pre	parer	Firm's name CHERRY BEKAERT LLP			Firm's EIN ▶	56-0574444
Use	Only	Firm's address 6116 EXECUTIVE BLVD STE	600			
		ROCKVILLE, MD 20852			Phone no.301	
Ma	/ the I	RS discuss this return with the preparer shown above	ve? See instructions			X Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ 7,988,494. including grants of \$ 352,912.) (Revenue \$ 1,124,270.)

4e Total program service expenses ► 37,262,130.

Page 3

Form 990 (2020) HEALTH OFFICIALS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	5			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	33 3			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	-23	
15		45	х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10		16		x
17	or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		17		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''-		-
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		-
IJ	complete Schedule G, Part III	19		x
20a		20a		X
zua b	and the contract of the contra	20a		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
۱ ۲	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	got strains to the decay, sociality y, into the Hilles, Complete schedule I, Falls Falls I and II			

Page 4

Part IV	Checklist of Required Schedules	(continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	7 7 7 7 1	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_ A
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		l x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
ŭ	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	1
Par	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. 41	Check if Schedule O contains a response or note to any line in this Part V			
	Chook is destructed to contain a reappoint of floto to diff fine in the fact v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 73		169	140
b				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	

Form 990 (2020) HEALTH OFFICIALS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 204			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand. 13b			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	140		х
		14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15		15		x
	excess parachute payment(s) during the year? If "Ves " see instructions and file Form 4720. Schedule N.	15		
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
	ii 196, Gemplete i dilli 7120, Genodulo G.			

Page 5

Page 6 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
, ,	more members of the governing body?	7a	х	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	14		
b	and the state of t	7b	х	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
8		0.0	х	
a	The governing body?	8a	X	
_	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40	District the second of the sec	40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KOUDEDIA SISSOKO - 202-371-9090			
	2231 CRYSTAL DRIVE, NO. 450, ARLINGTON, VA 22202			

Form 990 (2020) HEALTH OFFICIALS 35-1044487 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	mza		C)	рсп	out	(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than c	one	Reportable	Reportable	Estimated
	hours per week					s both r/trust		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa:		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		ploye	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MICHAEL ROBERT FRASER	37.50	_	_		_	1 0	-			-
CHIEF EXECUTIVE OFFICER				Х				440,134.	0.	59,705.
(2) MARCUS G. PLESCIA	37.50									
CHIEF MEDICAL OFFICER					х			292,757.	0.	46,326.
(3) JAMES S. BLUMENSTOCK	37.50									
CHIEF PROGRAM OFFICER					Х			290,637.	0.	40,587.
(4) ZARNAAZ BASHIR	37.50									
DEPUTY CEO				Х				225,176.	0.	41,046.
(5) AMBER N. WILLIAMS	37.50									
SENIOR VICE PRESIDENT					Х			229,998.	0.	33,064.
(6) CAROLYN MULLEN	37.50									
SENIOR VICE PRESIDENT					Х			231,759.	0.	28,077.
(7) MARY ANN COONEY	37.50									
CHIEF PROGRAM OFFICER						Х		216,666.	0.	30,385.
(8) ADAM D. STALEY	37.50									
SENIOR VICE PRESIDENT					Х			218,451.	0.	27,079.
(9) DAWN RICHARDSON	37.50									
SENIOR DIRECTOR						Х		194,087.	0.	34,629.
(10) CHRISTINE MACKIE	37.50									
CHIEF PROGRAM OFFICER						Х		193,525.	0.	33,789.
(11) KARL ENSIGN	37.50									
CHIEF PROGRAM OFFICER						Х		188,185.	0.	36,875.
(12) JOHN LANE	37.50									
CHIEF PROGRAM OFFICER					Х			176,969.	0.	8,236.
(13) NIRAV D. SHAH	2.50									
PRESIDENT		Х		Х				0.	0.	0.
(14) ANNE ZINK	1.50									
PRESIDENT-ELECT		Х		Х				0.	0.	0.
(15) NICOLE ALEXANDER-SCOTT	1.50									
PAST PRESIDENT		Х		Х				0.	0.	0.
(16) STEVEN STACK	1.00									
SECRETARY-TREASURER		Х		Х				0.	0.	0.
(17) MARK LEVINE	1.00									_
REGION I REPRESENTATIVE		Х						0.	0.	0.

032007 12-23-20 Form **990** (2020)

Form 990 (2020) HEALTH OFFICIALS 35-1044487 Page **8**

Part VII Section A. Officers, Directors, Trust	tees. Kev Emr	olove	es.	and	Hic	hes	t Co	ompensated Employee	S (continued)	<u> </u>
(A)	(B)	,	,	(())	,		(D)	(E)	(F)
Name and title	Average hours per week	box,	not cl	Posi heck i	ition more son i	than c s both r/trust	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) HOWARD ZUCKER	1.00									
REGION II REPRESENTATIVE		Х						0.	0.	0.
(19) NORM OLIVER	1.00									
REGION III REPRESENTATIVE		Х						0.	0.	0.
(20) SCOTT HARRIS	1.00									
REGION IV REPRESENTATIVE/IMMEDIATE P		Х		Х				0.	0.	0.
(21) JOHN HELLERSTEDT	1.00									
REGION VI REPRESENTATIVE		Х						0.	0.	0.
(22) LEE NORMAN	1.00									
REGION VII REPRESENTATIVE		Х						0.	0.	0.
(23) ALEXIA HARRIST	1.00									
REGION VIII REPRESENTATIVE		Х						0.	0.	0.
(24) IHSAN AZZAM	1.00									
REGION IX REPRESENTATIVE		х						0.	0.	0.
(25) ELKE SHAW-TULLOCH	1.00									
REGION X REPRESENTATIVE		х						0.	0.	0.
(26) ESTHER L. MUNA	1.00									
TERRITORY REPRESENTATIVE		Х						0.	0.	0.
1b Subtotal							▶	2,898,344.	0.	419,798.
c Total from continuation sheets to Part VII								0.	0.	0.
d Total (add lines 1b and 1c)	•							2,898,344.	0.	419,798.
• · · · · · · · · · · · · · · · · · · ·									200 ()	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

By Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

System

Yes No

X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ORION HEALTHCARE SVCS., INC. DBA WANDERLY,		
ONE WORLD TRADE CENTER, 8TH FLOOR, LONG	STAFFING SERVICES	1,186,721.
AXIELL ALM, INC., 2014 S. THUNDERBIRD DR.,		
STE 47, WOODS CROSS, UT 84087-2351	GRANT PROG SOFTWARE SUPPORT	569,549.
AMERICAN TECHNOLOGY SERVICES, 2751		
PROSPERITY AVENUE 6TH FLOOR, FAIRFAX, VA	SYSTEMS SUPPORT	559,830.
PUBLIC HEALTH PARTNERS, LLC.		
26 ANTHONY AVE, TOPSHAM, ME 04086	CONSULTING WITH MAINE CDC	544,718.
GUIDEHOUSE, INC., 2941 FAIRVIEW PARK DR.,		
SUITE 501, FALLS CHURCH, VA 22042	QUANTITATIVE ANALYSIS SUPPORT	431,106.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of compensation from the organization	5	
	_	000

56

Form 990 HEALTH OFFICIALS 35-1044487

									35-10444	
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average	/		Pos	C) ition		1. 4	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
27) JUSTA ENCARNACION	1.00									
ERRITORY REPRESENTATIVE		Х						0.	0.	
			_		•	_	_	•		

Page 9

HEALTH OFFICIALS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenuè excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1,655,595. 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 37,487,722. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 4,835,424. 1f 1g |\$ g Noncash contributions included in lines 1a-1f 43,978,741. h Total. Add lines 1a-1f **Business Code** 2 a CROSS CUTTING PROGRAM 1,124,270. 900099 1,124,270. Program Service Revenue 8,755 MEETING REGISTRATIONS 900099 8,755. b С d f All other program service revenue 1,133,025. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 30,163 30,163 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11 a INSURANCE PROCEEDS 900099 79,270. 79,270. b TAX REFUNDS 900099 13,868 13,868. c SPEAKER HONORARIUMS 2,000. 900099 2,000. d All other revenue 95,138, Total. Add lines 11a-11d 125,301. 45,237,067. 1,133,025. Total revenue. See instructions 12

35-1044487

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 6,327,215 6,327,215 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 98,000. 98,000. Benefits paid to or for members Compensation of current officers, directors, 2,527,458 2,164,397. 363,061, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 15,377,934. Other salaries and wages 13,168,942. 2,208,992. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,760,577 1,507,676. 252,901, 2,499,210 2,153,888. 345,322 Other employee benefits 9 1,290,864 1,105,435. 185,429 10 Payroll taxes 11 Fees for services (nonemployees): Management 19,641. 19,641. Legal 49,063. 49,063, Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 8,874,650, 8,140,304. 734,346 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 1,548,239. 1,111,192. 437,047. Office expenses 13 212,701, 176,028. 36,673. Information technology 14 15 Royalties 188,391. 1,073,753 885,362, 16 Occupancy 90,656. 53,610. 37,046, 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 18,303. 343,397. 325,094. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 54,560. 44,987. 9,573 Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) b d All other expenses 42,147,918 37,262,130, 4,885,788 Total functional expenses. Add lines 1 through 24e 0. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet HEALTH OFFICIALS

I a		Check if Schedule O contains a response or r	noto to an	v line in this Part V			
		Check in Schedule O contains a response on i	iote to an	y iii le ii i ii iis Fait A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			8,910,314.	2	9,797,018.
	3	Pledges and grants receivable, net		3,135,977.	3	5,902,022.	
	4	Accounts receivable, net	547,292.	4	622,106.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	-			6	
"	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		1		8	
As	9	5			78,345.	9	305,663.
	I	Land, buildings, and equipment: cost or other			,		
	104	basis. Complete Part VI of Schedule D	1	3,521,326.			
	h			2,597,721.	184,965.	10c	923,605.
	11					11	,
	12	Investments - publicly traded securities Investments - other securities. See Part IV, lin				12	
	I			13			
	13	Investments - program-related. See Part IV, lin					
	14	Intangible assets	215,660.	14	276,367.		
	15	Other assets. See Part IV, line 11			13,072,553.	15	17,826,781.
	16	Total assets. Add lines 1 through 15 (must e			2,728,678.	16	
	17	Accounts payable and accrued expenses		1	2,720,070.	17	4,405,744.
	18	Grants payable			1 022 504	18	1 110 966
	19	Deferred revenue		1	1,032,594.	19	1,110,866.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
ä		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela			2,709,877.	24	2,747,190.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24)	. Complete Part X			
		of Schedule D			744,486.	25	631,984.
	26	Total liabilities. Add lines 17 through 25			7,215,635.	26	8,895,784.
		Organizations that follow FASB ASC 958, o	heck her	e ▶ X			
Ses		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions	3,733,882.	27	4,662,978.		
Ba	28	Net assets with donor restrictions	2,123,036.	28	4,268,019.		
낕		Organizations that do not follow FASB ASC	958, che	eck here 🕨 🔲			
Ţ		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current fund	ds			29	
set	30	Paid-in or capital surplus, or land, building, or	equipme	nt fund		30	
As	31	Retained earnings, endowment, accumulated	income,	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			5,856,918.	32	8,930,997.
_	33	Total liabilities and net assets/fund balances			13,072,553.	33	17,826,781.

Form 990 (2020)

HEALTH OFFICIALS

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	45	,237,	067.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,147,	
3	Revenue less expenses. Subtract line 2 from line 1	3	3	,089,	149.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	,856,	918.
5	Net unrealized gains (losses) on investments	5		-15,	070.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8	,930,	997.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
Act and OMB Circular A-133?			. 3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	Х	

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ASSOCIATION OF STATE AND TERRITORIAL

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

HEALTH OFFICIALS 35-1044487 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 HEALTH OFFICIALS

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	27,189,804.	27,042,772.	34,783,501.	33,701,085.	43,978,741.	166,695,903.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	27,189,804.	27,042,772.	34,783,501.	33,701,085.	43,978,741.	166,695,903.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5,291,257.
	Public support. Subtract line 5 from line 4.						161,404,646.
Sec	ction B. Total Support		ľ			-	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	27,189,804.	27,042,772.	34,783,501.	33,701,085.	43,978,741.	166,695,903.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	7,020.	8,585.	14,447.	10,526.	30,163.	70,741.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,456.	32,546.	7,559.	22,945.	2,000.	67,506.
11	Total support. Add lines 7 through 10						166,834,150.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	2,283,274.
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stop		······				<u></u>
	tion C. Computation of Publi					Г	
	Public support percentage for 2020 (li					14	96.75 %
	Public support percentage from 2019					15	96.43 %
16a	16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2019. If the o				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual		•				
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			=	•	VI how the organiz	ation
	meets the facts-and-circumstances te	•	•				
b	10% -facts-and-circumstances test	•				•	10% or
	more, and if the organization meets the				-		. —
	organization meets the facts-and-circu				• • •		
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	i, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2020 HEALTH OFFICIALS Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
_	check this box and stop here						>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2020 (li			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not ⊾ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the						P L
_	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
Т	1		
Г	2		
L	За		
L	3b		
L	3c		
H	4a		
L	4b		
Г	4c		
	5a		
	Ju		
Т	5b		
	5c		
	6		
L	7		
	8		
	9a		
\vdash	9b		
	90		
	9с		
L	10a		
	40:		
	10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? <i>If</i> "Yes" to line 11a, 11b, or 11c, provide	110		
C		11c		
Sect	detail in Part VI. tion B. Type I Supporting Organizations	TIC		
000	tion B. Type I Supporting Organizations		V	NI.
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sact	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)	ructions	′ 1	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 HEALTH OFFICIALS

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must		•			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 HEALTH OFFICIALS

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _{(contini}	ued)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
_ <u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
_	_,,5555 5111 E5E5				

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

2020

OMB No. 1545-0047

Name of the organization

ASSOCIATION OF STATE AND TERRITORIAL

HEALTH OFFICIALS

Bemployer identification number

35-1044487

Filers of:	Filers of: Section:						
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization	Employer identification number
ASSOCIATION OF STATE AND TERRITORIAL	
HEALTH OFFICIALS	35-1044487

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$37,487,721.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	\$ 1,675,114.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization
ASSOCIATION OF STATE AND TERRITORIAL
HEALTH OFFICIALS

Employer identification number
35-1044487

ı artı	(see instructions). Ose duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or				Employer identification number			
	TION OF STATE AND TERRITORIAL			35-1044487			
Part III) through (e) and the following line charitable, etc., contributions of \$1,000	e entry. For organizations	(10) that total more than \$1,000 for the year			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held			
		(e) Transfer of	gift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee			
(a) No.			I				
from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held			
-		(e) Transfer of	gift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee			
() N							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held			
-		(e) Transfer of	gift	ift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held			
		(e) Transfer of	gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee			

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

ıu	k) (Occ separate instructions), then				
•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Naı	me of organization ASSOCIATION	N OF STATE AND TERRITORI	AL	Em	ployer identification number
	HEALTH OFF				35-1044487
P	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 o	rganization.
1	Provide a description of the organiz	ation's direct and indirect politic	al campaign activities	in Part IV.	
2	Political campaign activity expendit	ures		>	\$
3	Volunteer hours for political campaign				
	·	anization is exempt und		• •	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	a Was a correction made?				Yes No
	b If "Yes," describe in Part IV.				(-\ (0)
P	art I-C Complete if the org	anization is exempt und	er section 501(c),	•	. , . ,
1	Enter the amount directly expended	I by the filing organization for sec	ction 527 exempt func	tion activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to otl	her organizations for s		
	exempt function activities				\$
3	Total exempt function expenditures				
	line 17b				\$
4					
5	•				
	made payments. For each organizat				•
	contributions received that were pro			•	ate segregated fund or a
	political action committee (PAC). If a		ide information in Part		_
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	1
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				lulius. Il florie, effici -0	delivered to a separate
					political organization.
					If none, enter -0
_					
	ļ				
_					
_					
	ļ				

Schedule C (Form 990 or 990-EZ) 2020					044487 Page 2
Part II-A Complete if the or	ganization is exen	npt under section	1501(c)(3) and file	d Form 5768 (ele	ction under
section 501(h)).					
A Check 🕨 🔲 if the filing organiz	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha	are of excess lobbying e	expenditures).			
B Check 🕨 🗌 if the filing organiz	ation checked box A ar	nd "limited control" pro	visions apply.		
	nits on Lobbying Expenditures" means amou			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	fluence public opinion (grassroots lobbying)		30,728.	
b Total lobbying expenditures to inf				248,617.	
c Total lobbying expenditures (add	-			279,345.	
d Other exempt purpose expenditu				41,868,573.	
e Total exempt purpose expenditur				42,147,918.	
f Lobbying nontaxable amount. En			ſ	1,000,000.	
If the amount on line 1e, column (a)		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,00	00,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,		00 plus 10% of the exce	11		
Over \$1,500,000 but not over \$17	7,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (e	nter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If ze	ero or less, enter -0			0.	
i Subtract line 1f from line 1c. If zer				0.	
j If there is an amount other than z	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	s year?				Yes No
(Some organizations	that made a section 5	` '	nave to complete all o	f the five columns be	elow.
	· ·	ate instructions for lin	<u> </u>		
	Lobbying Expe	nditures During 4-Yea	r Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000
b Lobbying ceiling amount					6 000 000

(150% of line 2a, column(e)) 6,000,000. 314,184. 273,588. 280,424. 279,345. 1,147,541. c Total lobbying expenditures 250,000. 250,000. 250,000. 250,000. 1,000,000. d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e)) 1,500,000.

30,396.

30,847.

34,906.

Schedule C (Form 990 or 990-EZ) 2020

126,877.

30,728.

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Eor e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a))	(k	p)
	e lobbying activity.	Yes	No	Amo	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Dor	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n F01/o\/F	\ or ooc	tion	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	11 50 1(0)(5	, or sec	LIOII	
	301(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR (b) Part I	II-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		. 2a		
	Carryover from last year				
С	Total		. 2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		. 4		
_	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
SCHE	EDULE C, SUPPLEMENTAL INFORMATION				
λ ςπι	O'S GOVERNMENT RELATIONS (GR) TEAM ADVOCATES ON BEHALF OF STATE AND				
ADII	O D GOVERNMENT REDATIONS (GR.) TEAM ADVOCATES ON DEHALF OF STATE AND				
TERF	RITORIAL HEALTH OFFICIALS BEFORE THE U.S. CONGRESS AND THE				
ADMI	NISTRATION. THE GR TEAM ACTIVELY ENGAGES THE CONGRESS ON MATTERS OF				
SPEN	NDING AND AUTHORIZING LEGISLATION. A MAIN FUNCTION OF THE GR TEAM IS				
TO I	INFLUENCE THE APPROPRIATIONS PROCESS BY ADVOCATING FOR THE HIGHEST				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ASSOCIATION OF STATE AND TERRITORIAL

HEALTH OFFICIALS

Employer identification number 35 - 1044487

Pai	t I Organizations Maintaining Donor Advised	d Funds or Othe	r Similar Funds	or Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.			
		(a) Donor ad	vised funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the asset	s held in donor advis	sed funds	
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	t grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	r any other purpose	conferring	
D :	impermissible private benefit?				
Pai	301110101111111111111111111111111111111			Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (for example, recreated	tion or education)		-	important land area
	Protection of natural habitat		Preservation o	of a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation cor	tribution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			I	
b					
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a			I	
	listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or terminated by the	e organization	during the tax
	year ▶				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations	s, and enforcing con	servation ease	ements during the year
-		War and a facilitation of the same of the			An also be a three constant
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and	a enforcing conserva	ation easemen	its during the year
	▶ \$ Does each conservation easement reported on line 2(d) above	o action the require	anto of anotion 170	/b\/4\/D\/;\	
8					Yes No
0	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organizati	on s ililaliciai statem	ienis mai desi	Stibes tile
Pai	t III Organizations Maintaining Collections of	Art. Historical	reasures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	•	,		
	If the organization elected, as permitted under FASB ASC 95		revenue statement a	and balance s	heet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	*	,		-
b	If the organization elected, as permitted under FASB ASC 95				works of
-	art, historical treasures, or other similar assets held for public	•			
	provide the following amounts relating to these items:	on mondon, oddodno	,, ., ., ., ., ., ., ., ., ., ., ., ., .		25 551 155,
	(i) Revenue included on Form 990, Part VIII, line 1			•	\$
					\$
2	If the organization received or held works of art, historical trea				
_	the following amounts required to be reported under FASB A			J, P. 0 1 10	
а	Revenue included on Form 990, Part VIII, line 1			•	\$
	Assets included in Form 990, Part X				

Sche	dule D	(Form 990) 2020 HEALTH OFF							35-104		Pag	ge 2
Par	t III	Organizations Maintaining C	ollections of A	rt, Histo	orical Tre	asures, o	r Other	Simila	Assets	(continu	ued)	
3	Using	the organization's acquisition, accessi	on, and other record	ds, check	any of the t	following that	t make sig	nificant u	use of its	. —		
	collec	ction items (check all that apply):										
а	Ш	Public exhibition		d 💹 I	Loan or exc	hange progra	am					
b		Scholarly research	•	е 🔲 (Other							
С		Preservation for future generations										
4	Provid	de a description of the organization's co	ollections and explai	in how the	ey further th	ne organizatio	on's exemp	ot purpos	se in Part	XIII.		
5	During	g the year, did the organization solicit o	r receive donations	of art, his	storical treas	sures, or othe	er similar a	ssets		_		
_		sold to raise funds rather than to be ma								Yes		No
Par	t IV	Escrow and Custodial Arran		lete if the	organizatio	n answered '	"Yes" on F	orm 990	, Part IV,	ine 9, or		
		reported an amount on Form 990, Pa										
1a		organization an agent, trustee, custodi								7		
		orm 990, Part X?							L	」Yes		No
b	If "Ye	s," explain the arrangement in Part XIII	and complete the fo	ollowing ta	able:							
										Amount		
	-	nning balance						1c				
d		ions during the year						1d				
е		butions during the year						1e				
f		ng balance						1f		7,,		
		ne organization include an amount on Fo					•	/?	∟	Yes		No
Par		s," explain the arrangement in Part XIII. Endowment Funds. Complete i	the organization of	xplanatio	n nas been "Voo" on Fo	provided on	Part XIII					
. u.	• •	Complete	(a) Current year	1	rior year	(c) Two yea	l l		ears back	(a) Four	voore h	
10	Pogin	uning of year balance	(a) Current year	(B) P	nor year	(C) TWO yea	IS DACK (C	a) Tillee y	teals back	(e) Four	years D	ack
la h		ining of year balance										—
D		ributions										—
4		nvestment earnings, gains, and losses										—
u		s or scholarshipsr expenditures for facilities										—
E		•										
		orograms nistrative expenses										—
												—
g 2		of year balance de the estimated percentage of the curr		o (lino 1a	column (a	// bold ac.						—
a		d designated or quasi-endowment	•	% (IIIIe 19	i, coluitiit (a	I) Held as.						
		anent endowment										
		· -										
·		percentages on lines 2a, 2b, and 2c sho	,* =									
За		nere endowment funds not in the posse		ation that	are held ar	nd administer	red for the	organiza	ation			
-	by:	iore endemnent lande net in the peece	colori or the organiz	ation that	aro mora ar	ra darriiriiotoi	04 101 1110	organize		[·	Yes	No
	-	Inrelated organizations								3a(i)		
		elated organizations								3a(ii)		
b		s" on line 3a(ii), are the related organiza								3b		
4		ribe in Part XIII the intended uses of the										
Par	t VI	Land, Buildings, and Equipm										
		Complete if the organization answere	d "Yes" on Form 99	0, Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.				
		Description of property	(a) Cost or o			or other		cumulate	ed	(d) Book	value	
		,	basis (invest	ment)	. ,	(other)	depr	eciation		` ,		
1a	Land											_
		ings	I									_
		ehold improvements				992,990.		463,	342.	į	529,6	48.
		oment	I		1	,603,164.		1,210,	333.	3	392,8	31.
			I			925,172.		924,			1,1	
		lines 1a through 1e. (Column (d) must e		X colum	n (R) line 1	Oc.)			•	9	923,6	05.

Schedule D (Form 990) 2020

35-1044487

HEALTH OFFICIALS

Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
	(-,	(-)	,
(0)			
(2) Closely held equity interests (3) Other			
(A)			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	45.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	n Form 000 Dort IV line	11a or 11f Coa Form 000 Dort V line 25	
(1) 5	in Form 990, Part IV, line	The or Thi. See Form 990, Part X, line 25.	(b) Book value
			(b) Dook value
(1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS			72 561
<u></u>			72,561
(3) DEFERRED RENT LIABILITY			559,423
(5)			
(6)			
(7)			
(8)			
(9)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	631,984.

ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS Page **4** Schedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 45,221,997. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) -15,070. Add lines 2a through 2d 2e 45,237,067. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 0. c Add lines 4a and 4b 4c 45 237 067. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 42,147,918. Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses d Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e 42,147,918. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 42,147,918. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: FOR THE YEARS ENDED SEPTEMBER 30. 2021 AND 2020. ASTHO HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR

REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL

UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN

THE FINANCIAL STATEMENTS. THE FEDERAL FORM 990, RETURN OF ORGANIZATION

EXEMPT FROM INCOME TAX. IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE

SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS FILED.

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Employer identification number

Internal Revenue Service

Name of the organization

ASSOCIATION OF STATE AND TERRITORIAL

HEALTH OFFICIALS 35-1044487 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE GRANTS TO RECIPIENTS 98,000. PACIFIC 0 LOCATED IN THE REGION 0 0 98,000. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I Totals (add lines 3a 98,000. and 3b)

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			HEALTH INFORMATION					
			SYSTEMS (HIS)					
		EAST ASIA AND THE	STRENGTHENING IN THE					
		PACIFIC	USAPI TERRITORIES AND	50,000.	СНЕСК	0.		
			SUPPORTING STATE					
			HEALTH AGENCIES TO					
		EAST ASIA AND THE	ADDRESS EMERGING					
		PACIFIC	ENVIRONMENTAL HEALTH	48,000.	СНЕСК	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a t	tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

35-1044487 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (e) Manner of cash disbursement (c) Number of (d) Amount of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

1990) 2020 HEALTH OFFICIALS

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

HEALTH OFFICIALS 35-1044487 Schedule F (Form 990) 2020 Page 5 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: PROGRAM STAFF IDENTIFY SUB-RECIPIENTS THROUGH AN RFP PROCESS. PAYMENT OF FUNDS IS TIED TO PERFORMANCE BY INVOKING SPECIFIC MILESTONES WHICH TRIGGER THE DISBURSEMENT OF FUNDS. ALL INVOICES ARE REVIEWED AND APPROVED BY A GRANTS MANAGER PRIOR TO PAYMENT TO INSURE COMPLIANCE WITH THE PROGRAM LEAD MAINTAINS CONTACT WITH THE CONTRACTORS THROUGH REGULAR "CHECK-INS," PROGRESS REPORTS, ETC., AS APPLICABLE. PART I, LINE 3: THE ACCRUAL BASIS OF ACCOUNTING IS USED TO ACCOUNT FOR EXPENDITURES FOR GRANTS/ASSISTANCE GIVEN TO ORGANIZATIONS OUTSIDE OF THE U.S.. PART II, COLUMN (D): REGION: EAST ASIA AND THE PACIFIC (D) PURPOSE OF GRANT: HEALTH INFORMATION SYSTEMS (HIS) STRENGTHENING IN THE USAPI TERRITORIES AND FREELY ASSOCIATED STATES REGION: EAST ASIA AND THE PACIFIC (D) PURPOSE OF GRANT: SUPPORTING STATE HEALTH AGENCIES TO ADDRESS

EMERGING ENVIRONMENTAL HEALTH ISSUES

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL Employer identification number HEALTH OFFICIALS STATE AND TERRITORIAL 35-1044487

Part I General Information on Grants ar	nd Assistance							
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on	
criteria used to award the grants or assistance?								
2 Describe in Part IV the organization's pro								
Part II Grants and Other Assistance to I	Domestic Organia	zations and Domestic	Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that received more than \$	5,000. Part II can	be duplicated if additi	onal space is neede	ed.			•	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
							BUILDING STATE HEALTH	
GEORGIA DEPT OF PUBLIC HEALTH							AGENCY CAPACITY FOR	
2 PEACHTREE ST., NW, 15TH FLOOR							BREASTFEEDING PROMOTION	
ATLANTA, GA 30303-3142	90-0676388	170(C)(1)	100,552.	0.			AND SUPPORT	
ASSOCIATION OF STATE DRINKING							STRENGTHENING	
WATER ADMINISTRATION - 1401 WILSON							LEGIONNAIRE'S DISEASE	
BLVD., SUITE 1225 - ARLINGTON, VA							DIAGNOSIS, SURVEILLANCE,	
22209	87-0416731	501(C)(3)	7,500.	0.			AND PREVENTION	
							DEVELOPING AND	
COLORADO DEPT OF PUBLIC HEALTH &							IMPLEMENTING MOU'S	
ENVIRONMENT - 4300 CHERRY CREEK							BETWEEN PUBLIC HEALTH AND	
DRIVE SOUTH - DENVER, CO 80246	84-0644739	170(C)(1)	462,020.	0.			PHARMACIES FOR PANDEMIC	
							BUILDING STATE HEALTH	
MINNESOTA DEPARTMENT OF HEALTH							DEPARTMENT CAPACITY TO	
658 CEDAR STREET							DEVELOP AND UTILIZE VIRAL	
ST. PAUL, MN 55155	41-6007162	170(C)(1)	5,000.	0.			HEPATITIS EPIDEMIOLOGICAL	
							CAPACITY BUILDING FOR	
PUERTO RICO SCIENCE, TECHNOLOGY							JURISDICTIONAL HURRICANE	
AND RESEARCH - P.O. BOX 363437 -							RECOVERY - US VIRGIN	
SAN JUAN, PUERTO RICO 00936-3475	66-0675963	501(C)(3)	843,738.	0.			ISLANDS STAFFING CAPACITY	
RHODE ISLAND DEPARTMENT OF PUBLIC							PLANNING FOR STATE VIRAL	
HEALTH - ONE CAPITAL HILL -							HEPATITIS ELIMINATION	
PROVIDENCE, RI 02908	05-6000522	170(C)(1)	33,298.	0.			PROGRAM	
2 Enter total number of section 501(c)(3) ar	nd government or	ganizations listed in th	e line 1 table				26.	
3 Enter total number of other organizations	listed in the line	1 table						

Schedule I (Form 990) HEALTH OFFICE	ALS						35-104448 / Page 1
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	urt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE REGENTS OF THE UNIVERSITY OF							OPIOID PROJECT
CALIFORNIA - 1855 FOLSOM STREET,							JURISDICTIONAL SUPORT -
SUITE 425 - SAN FRANCISCO, CA							FAMILY HEALTH OUTCOMES
94143	94-6002123	501(C)(3)	217,336.	0.			PROJECT (FHOP)
WASHINGTON STATE DEPARTMENT OF HEALTH - P.O. BOX 47840 - OLYMPIA, WA 98505-7825	91-1444603	170(C)(1)	18,527.	0.			PLANNING FOR NATIONAL AND STATE VIRAL HEPATITIS ELIMINATION PROGRAMS
PRESIDENT AND FELLOWS OF HARVARD			,				TECHNICAL ASSISTANCE FOR
COLLEGE - 1033 MASSACHUSETTS							STATE, TERRITORIAL AND
AVENUE, 2ND FLOOR - BOSTON, MA							FEDERAL RISK
02138	04-2103580	501(C)(3)	1,600,460.	0.			COMMUNICATION DURING
							ENVIRONMENTAL HIAP STATE
IDAHO DEPARTMENT OF HEALTH AND							INCUBATOR PROJECT-
WELFARE - 450 WEST STATE STREET -							TECHNICAL ASSISTANCE AND
BOISE, ID 83720-0036	82-6000995	170(C)(1)	30,000.	0.			CAPACITY BUILDING FOR
							BUILDING STATE PUBLIC
ILLINOIS PUBLIC HEALTH INSTITUTE							HEALTH DEPARTMENT
310 S PEIRIA STREET, SUITE 404							CAPACITY TO SUPPORT
CHICAGO, IL 60607	26-2757523	501(C)(3)	3,000.	0.			BREASTFEEDING
NATIONAL COALITION OF STD							
DIRECTORS - 1029 VERMONT AVENUE,							NATIONAL COVID-19 CONTACT
NW, SUITE 500 - WASHINGTON, DC							TRACING E-LEARNING
20005	52-2065422	501(C)(3)	849,638.	0.			TRAINING
NATIONAL PUBLIC HEALTH INFORMATION							TECHNICAL ASSISTANCE FOR
COALITION - 1353 RIVERSTONE							STATE, TERRITORIAL, AND
PARKWAY, SUITE 120-309 - CANTON,							FEDERAL RISK
GA 30114	58-1883255	501(C)(3)	87,500.	0.			COMMUNICATION DURING
							BUILDING STATE PUBLIC
PA CHAPTER, AMERICAN ACADEMY OF							HEALTH DEPARTMENT
PEDIATRICS - 1500 MARKET STREET,							CAPACITY TO SUPPORT
LM500 - PHILADELPHIA, PA 19102	23-7221025	501(C)(3)	6,750.	0.			BREASTFEEDING
							SUPPORTING STATE HEALTH
PENNSYLVANIA DEPARTMENT OF HEALTH							AGENCIES TO ADDRESS
555 WALNUT STREET, 9TH FLOOR							EMERGING ENVIRONMENTAL
HARRISBURG, PA 17101	23-6003104	170(C)(1)	15,055.	0.			HEALTH ISSUES

Page 1

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	r ugo r
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE AMERICAN COLLEGE OF							VULNERABLE POPULATIONS
OBSTETRICIANS AND GYNECOLOGISTS -							PLANNING: MITIGATING THE
409 12TH STREET SW - WASHINGTON,							IMPACT OF SEASONAL &
DC 20024	36-2217981	501(C)(3)	100,948.	0.			PANDEMIC INFLUENZA ON OUR
							BUILDING STATE PUBLIC
THE CENTER FOR AFRICAN AMERICAN							HEALTH DEPARTMENT
HEALTH - 3350 HUDSON STREET -							CAPACITY TO SUPPORT
DENVER, CO 80207	84-1477546	501(C)(3)	6,254.	0.			BREASTFEEDING
							BUILDING STATE PUBLIC
UNIVERSITY OF ARKANSAS FOR MEDICAL							HEALTH DEPARTMENT
SCIENCES - 4301 WEST MARKHAM ST -							CAPACITY TO SUPPORT
LITTLE ROCK, AR 72205	71-6046242	501(C)(3)	5,500.	0.			 BREASTFEEDING
·			·				BUILDING STATE HEALTH
UZAZI VILLAGE							AGENCY CAPACITY FOR
4232 TROOST AVE							BREASTFEEDING PROMOTION
KANSAS CITY, MO 64110	46-0589830	501(C)(3)	6,248.	0.			AND SUPPORT
•			,				PUBLIC HEALTH
COMMONWEALTH HEALTHCARE							COLLABORATIVE TO IMPROVE
CORPORATION (CNMI) - P.O. BOX							CARDIOVASCULAR HEALTH
500409 - SAIPAN, MAURITIUS 96950	66-0774364	170(C)(1)	54,000.	0.			OUTCOMES
•			,				PUBLIC HEALTH
GUAM'S ALTERNATIVE LIFESTYLE							COLLABORATIVE TO IMPROVE
ASSOCIATION - P.O. BOX 128 -							CARDIOVASCULAR HEALTH
HAGATNA, GUAM 96932	66-0716699	501(C)(3)	18,000.	0.			OUTCOMES
AMERICAN IMMUNIZATION REGISTRY			,				
ASSOCIATION - 1717 PENNSYLVANIA							ONC IMMUNICATION DATA
AVE. NW, STE 1025 - WASHINGTON, DC							EXCHANGE, ADVANCEMENT AND
20006	27-1130269	501(C)(3)	166,664.	0.			SHARING (IDEAS)
			,				
ARKANSAS DEPT OF HEALTH							SUPPORTING CAPACITY
4815 WEST MARKHAM ST.							BUILDING AND
LITTLE ROCK, AK 72205	71-0847443	501(C)(3)	60,000.	0.			COLLABORATION
•			, , ,				
ASSOCIATION OF IMMUNIZATION							ONC IMMUNICATION DATA
MANAGERS - 620 HUNGERFORD DR., STE							EXCHANGE, ADVANCEMENT AND
29 - ROCKVILLE, MD 20850	52-2346043	501(C)(3)	166,664.	0.			SHARING (IDEAS)

Page 1

Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa I	rt II.) T	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							OPIOID USE, MATERNAL
CI INTERNATIONAL, INC.							OUTCOMES, AND NEONATAL
7852 S. ELATI STREET, SUITE 201				_			ABSTINENCE SYNDROME
LITTLETON, CO 80120	84-1364821		14,475.	0.			INITIATIVE (OMNI)
							IMPLEMENTING MOU'S
COMMONWEALTH OF PENNSYLVANIA							BETWEEN STATE HEALTH
1310 ELMERTON AVENUE							DEPARTMENTS AND
HARRISBURG, PA 17110	23-6003104	501(C)(3)	8,800.	0.			PHARMACIES FOR PANDEMIC
EXECUSOURCE, LLC.							MILLION HEARTS-STATE AND
3575 PIEDMONT RD, NE., SUITE 350							LOCAL HYPERTENSION
ATLANTA, GA 30305	81-0853090		74,717.	0.			FOCUSED MODEL DEVELOPMENT
milmin, on 30303	01 0033030		7=,7=7.	•••			STATE ENVIRONMENTAL
INDIANA STATE DEPT OF HEALTH							HEALTH DIRECTORS PEER
2 NORTH MERIDIAN ST.							NETWORK - SUPPORTING
·	35-6000158	E01/G\/3\	60,000	0.			
INDIANAPOLIS, IN 46204	33-0000138	501(0)(3)	60,000.	0.			CAPACITY BUILDING AND
INFORMED GREEN SOLUTIONS, INC.							SUPPORTING CAPACITY
P.O. BOX 60, 658 MAD BROOK RD.							BUILDING AND
EAST CHARLESTON, VT 05833	26-4427379	501/0\/3\	60,000.	0.			COLLABORATION
EAST CHARLESTON, VI 03033	20-442/3/9	501(C)(3)	80,000.	0.			COLLABORATION
KENTUCKY DEPT OF PUBLIC HEALTH							SHARE IDEAS ON DESIGN ANI
275 EAST MAIN ST., 4E-C							DEVELOPMENT OF MODULES TO
FRANKFORT, KY 40601	61-0600439	501(C)(3)	60,000.	0.			UPDATE THE CARDIFF MODEL
							ADVANCING GEORGIA PUBLIC
MEDICAL COLLEGE OF WISCONSIN							HEALTH SYSTEM VIOLENCE
8701 WATERTOWN PLANK RD							SURVEILLANCE &
MILWAUKEE, WI 53226	39-0806261	501(C)(3)	9,000.	0.			PARTNERSHIP ACTIVITIES
NAT'L ASSOC OF COUNTY & CITY							
HEALTH OFFICIALS - 1100 17TH							NATIONAL ORGANIZATIONS
STREET NW, 7TH FL - WASHINGTON, DC							FOR STATE AND LOCAL
20036	52-1426663	501(C)(3)	286,748.	0.			OFFICIALS (NOSLO)
NATIONAL INSTITUTE FOR ANIMAL			<u> </u>				
AGRICULTURE - 13570 MEADOWGRASS							FOOD SAFETY ACTIVITIES
DR., STE 201 - COLORADO SPRINGS,							FOR STATE HEALTH
CO 80921	61-1360046	501/61/21	10,000.	0.			DEPARTMENTS AND OFFICIALS

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							OPIOID USE, MATERNAL
UNIVERSITY OF ILLINOIS, GRANTS &							OUTCOMES, AND NEONATAL
CONTRACTS - 1603 W. TAYLOR, OFFICE							ABSTINENCE SYNDROME
#657 - CHICAGO, IL 60613	37-6000511	501(C)(3)	11,765.	0.			INITIATIVE (OMNI)
RTI INTERNATIONAL							
P.O. BOX 12194							PUBLIC HEALTH COMMUNITY
RESEARCH TRIANGLE PARK, NC 27709	56-0686338	501(C)(3)	629,228.	0.			PLATFORM
							IMPROVING SOCIAL
SKY LAKES MEDICAL CENTER							DETERMINANTS OF HEALTH
FOUNDATION - 2865 DAGGETT AVE							(SDOH) - GETTING FURTHER
KLAMATH FALLS, OR 97601	93-0946020	501(C)(3)	25,000.	0.			FASTER
STRATEGIC HEALTH INFORMATION							
EXCHANGE COLLABORATIVE - 700 12TH							
STREET, SW, SUITE 700 -							ONE COVID-19 IDEAS
WASHINGTON, DC 20005	47-1803207	501(C)(6)	145,830.	0.			PROGRAM
							ENVIRONMENTAL PUBLIC
VA DEPARTMENT OF HEALTH							HEALTH TRACKING:
109 GOVERNOR ST., 13TH FLOOR							PEER-TO-PEER FELLOWSHIP
RICHMOND, VA 23219	54-6001775	170(C)(1)	60,000.	0.			PROGRAM, PHASE 1

HEALTH OFFICIALS 35-1044487 Schedule I (Form 990) 2020 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PROGRAM STAFF IDENTIFY APPROPRIATE SUB-RECIPIENTS THROUGH AN RFP PROCESS. PAYMENT OF FUNDS IS TIED TO PERFORMANCE BY INVOKING SPECIFIC MILESTONES WHICH TRIGGER THE DISBURSEMENT OF FUNDS. ALL INVOICES ARE REVIEWED AND APPROVED BY A GRANTS MANAGER PRIOR TO PAYMENT TO INSURE COMPLIANCE WITH TERMS. PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

Schedule I (Form 990) 2020

35-1044487

Part IV Supplemental Information
COLORADO DEPT OF PUBLIC HEALTH & ENVIRONMENT
(H) PURPOSE OF GRANT OR ASSISTANCE: DEVELOPING AND IMPLEMENTING MOU'S
BETWEEN PUBLIC HEALTH AND PHARMACIES FOR PANDEMIC PREPAREDNESS
NAME OF ORGANIZATION OR GOVERNMENT: MINNESOTA DEPARTMENT OF HEALTH
(H) PURPOSE OF GRANT OR ASSISTANCE: BUILDING STATE HEALTH DEPARTMENT
CAPACITY TO DEVELOP AND UTILIZE VIRAL HEPATITIS EPIDEMIOLOGICAL PROFILE
NAME OF ORGANIZATION OR GOVERNMENT:
PUERTO RICO SCIENCE, TECHNOLOGY AND RESEARCH
(H) PURPOSE OF GRANT OR ASSISTANCE: CAPACITY BUILDING FOR JURISDICTIONAL
HURRICANE RECOVERY - US VIRGIN ISLANDS STAFFING CAPACITY ENHANCEMENTS
NAME OF ORGANIZATION OR GOVERNMENT:
PRESIDENT AND FELLOWS OF HARVARD COLLEGE
(H) PURPOSE OF GRANT OR ASSISTANCE: TECHNICAL ASSISTANCE FOR STATE,
TERRITORIAL AND FEDERAL RISK COMMUNICATION DURING PUBLIC HEALTH
EMERGENCIES: COVID-19
NAME OF ORGANIZATION OR GOVERNMENT:
IDAHO DEPARTMENT OF HEALTH AND WELFARE
(H) PURPOSE OF GRANT OR ASSISTANCE: ENVIRONMENTAL HIAP STATE INCUBATOR
PROJECT- TECHNICAL ASSISTANCE AND CAPACITY BUILDING FOR SHA'S EFFORT
NAME OF ORGANIZATION OR GOVERNMENT:
NATIONAL PUBLIC HEALTH INFORMATION COALITION
(H) PURPOSE OF GRANT OR ASSISTANCE: TECHNICAL ASSISTANCE FOR STATE,
TERRITORIAL, AND FEDERAL RISK COMMUNICATION DURING PUBLIC HEALTH

ASSOCIATION OF STATE AND TERRITORIAL

HEALTH OFFICIALS 35-1044487 Schedule I (Form 990) Page 2 Part IV | Supplemental Information EMERGENCIES: COVID-19 NAME OF ORGANIZATION OR GOVERNMENT: THE AMERICAN COLLEGE OF OBSTETRICIANS AND GYNECOLOGISTS (H) PURPOSE OF GRANT OR ASSISTANCE: VULNERABLE POPULATIONS PLANNING: MITIGATING THE IMPACT OF SEASONAL & PANDEMIC INFLUENZA ON OUR MOST VULNERABLE POPULATIONS NAME OF ORGANIZATION OR GOVERNMENT: CI INTERNATIONAL, INC. (H) PURPOSE OF GRANT OR ASSISTANCE: OPIOID USE, MATERNAL OUTCOMES, AND NEONATAL ABSTINENCE SYNDROME INITIATIVE (OMNI) LEARNING COMMUNITY NAME OF ORGANIZATION OR GOVERNMENT: COMMONWEALTH OF PENNSYLVANIA (H) PURPOSE OF GRANT OR ASSISTANCE: IMPLEMENTING MOU'S BETWEEN STATE HEALTH DEPARTMENTS AND PHARMACIES FOR PANDEMIC INFLUENZA VACCINE PLANNING NAME OF ORGANIZATION OR GOVERNMENT: INDIANA STATE DEPT OF HEALTH (H) PURPOSE OF GRANT OR ASSISTANCE: STATE ENVIRONMENTAL HEALTH DIRECTORS PEER NETWORK - SUPPORTING CAPACITY BUILDING AND COLLABORATION NAME OF ORGANIZATION OR GOVERNMENT: MEDICAL COLLEGE OF WISCONSIN (H) PURPOSE OF GRANT OR ASSISTANCE: ADVANCING GEORGIA PUBLIC HEALTH SYSTEM VIOLENCE SURVEILLANCE & PARTNERSHIP ACTIVITIES BASED ON THE CARDIFF MODEL

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

ZUZUOpen to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS

Employer identification number 35-1044487

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

35-1044487 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) MICHAEL ROBERT FRASER	(i)	384,761.	55,373.	0.	51,901.	7,804.	499,839.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MARCUS G. PLESCIA	(i)	278,864.	13,893.	0.	34,804.	11,522.	339,083.	0.	
CHIEF MEDICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JAMES S. BLUMENSTOCK	(i)	270,078.	20,559.	0.	33,598.	6,989.	331,224.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) ZARNAAZ BASHIR	(i)	214,258.	10,918.	0.	27,168.	13,878.	266,222.	0.	
DEPUTY CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) AMBER N. WILLIAMS	(i)	216,624.	13,374.	0.	27,536.	5,528.	263,062.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) CAROLYN MULLEN	(i)	220,911.	10,848.	0.	27,177.	900.	259,836.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MARY ANN COONEY	(i)	206,549.	10,117.	0.	25,344.	5,041.	247,051.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) ADAM D. STALEY	(i)	208,151.	10,300.	0.	25,579.	1,500.	245,530.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) DAWN RICHARDSON	(i)	184,781.	9,306.	0.	23,315.	11,314.	228,716.	0.	
SENIOR DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) CHRISTINE MACKIE	(i)	184,189.	9,336.	0.	23,390.	10,399.	227,314.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) KARL ENSIGN	(i)	179,005.	9,180.	0.	22,997.	13,878.	225,060.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) JOHN LANE	(i)	148,669.	28,300.	0.	2,933.	5,303.	185,205.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2020 HEALTH OFFICIALS 35-1044487	Page :
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	on.
PART I, LINE 7:	
ASTHO HAS AN ACHIEVEMENT AWARD PROGRAM THAT IS OPEN TO ALL FULL-TIME AND	
PART-TIME EMPLOYEES. ACHIEVEMENT AWARD RECOMMENDATIONS MUST BE MADE BY THE	
EMPLOYEE'S IMMEDIATE SUPERVISOR AND APPROVED BY THE SUPERVISOR'S CHIEF.	
THE ACHIEVEMENT AWARD, A ONE-TIME CASH AWARD, IS TO PROVIDE IMMEDIATE	
RECOGNITION FOR A SPECIFIC ACTION OR ACHIEVEMENT BEYOND WHAT IS NORMALLY	
EXPECTED OF AN EMPLOYEE.	
ADDITIONALLY, ASTHO MAY PERIODICALLY PROVIDE A PERFORMANCE OR ACHIEVEMENT	
BONUS TO INDIVIDUALS AS DEEMED APPROPRIATE. BONUS AMOUNTS ARE DISCUSSED	
WITH SENIOR DIRECTORS AND/OR THE EXECUTIVE LEADERSHIP TEAM, WITH EXECUTIVE	
LEADERSHIP TEAM, SENIOR DIRECTOR AND OPSD (HR) APPROVAL REQUIRED.	
THE BONUS FOR THE CEO IS PART OF HIS CONTRACT AND UP TO THE CAP OF 10% IS	
DETERMINED AND APPROVED ANNUALLY BY THE BOARD.	

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

ASSOCIATION OF STATE AND TERRITORIAL **Employer identification number** Name of the organization HEALTH OFFICIALS 35-1044487 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TRANSFORM PUBLIC HEALTH WITHIN STATES AND TERRITORIES THROUGH THE FORMULATION AND IMPLEMENTATION OF POLICY AND EXCELLENCE IN STATE AND TERRITORY-BASED PUBLIC HEALTH PRACTICE TO HELP MEMBERS DRAMATICALLY IMPROVE HEALTH AND WELLNESS. FORM 990, PART III, LINE 4A: COMMUNITY HEALTH AND DISEASE PREVENTION (INCLUDING SOCIAL & BEHAVIORAL HEALTH): THE COMMUNITY HEALTH AND DISEASE PREVENTION PROGRAM AREA PROVIDES LEADERSHIP SUPPORT AND CAPACITY BUILDING TO POSITION STATE AND TERRITORIAL HEALTH OFFICIALS AS CHIEF HEALTH STRATEGISTS IN THEIR JURISDICTIONS TO IMPROVE POPULATION HEALTH IN THREE DISTINCT BUT COORDINATED AREAS OR POPULATIONS: FAMILY AND CHILD HEALTH; MATERNAL AND INFANT HEALTH; AND CHRONIC DISEASE. IN 2020 AND 2021, ASTHO MOBILIZED TO SUPPORT OUR MEMBERS ACROSS THE COUNTRY THROUGH CAPACITY BUILDING TECHNICAL ASSISTANCE, AND THOUGHT LEADERSHIP. THE TEAM EXCELS IN PROVIDING A ROBUST CONTINUUM OF TECHNICAL ASSISTANCE DESIGNED TO SUPPORT STATE AND TERRITORIAL HEALTH AGENCIES WITH THE DEVELOPMENT IMPLEMENTATION, AND EVALUATION OF PROGRAMMATIC OR PERFORMANCE AREAS AND EXEMPLIFIES THIS THROUGH THE FOLLOWING MULTI-SECTOR LEARNING COMMUNITIES:

SYNDROME INITIATIVE (OMNI) LEARNING COMMUNITY BUILT CAPACITY IN 15

- OPIOID USE DISORDER. MATERNAL OUTCOMES. AND NEONATAL ABSTINENCE

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487						
	33 1011107						
RELATED TO PREGNANT AND POSTPARTUM WOMEN WITH OPIOID USE, MISUSE, AND							
DEPENDENCE AND PROVIDED LOCAL ENHANCEMENTS TO PROVIDE FIVE STATES (FL,							
KY, NV, OH, WA) WITH FIELD-BASED SUPPORT TO ENHANCE THEIR CAPACITY TO							
DEVELOP AND IMPLEMENT GOALS.							
- ASTHO ESTABLISHED A COORDINATING CENTER TO SUPPORT A 9-12							
MULTI-STATE LEARNING COMMUNITY ON PREGNANCY RISK ASSESSMENT MONITORING							
SYSTEM (PRAMS) DATA LINKAGE WITH CLINICAL OUTCOMES DATA, FOCUS ON							
PROVIDING TECHNICAL ASSISTANCE TO STATES TO USE STANDARDIZED							
METHODOLOGY TO LINK DATA; SUPPORT PRIORITY PATIENT-CENTERED OUTCOMES							
RESEARCH FOR MATERNAL AND CHILD HEALTH; AND SUPPORT A PROCESS FOR							
RECEIVING DE-IDENTIFIED DATA FROM MULTIPLE STATES, HOSTING AND							
ACCESSING LINKED DATA FOR CDC AND EXTERNAL RESEARCHERS, AND							
DOCUMENTATION FOR SUSTAINABILITY AND REPLICATION OF PROJECT.							
- THE 16-STATE BREASTFEEDING LEARNING COMMUNITY ENHANCED							
BREASTFEEDING INITIATION AND DURATION BY IMPROVING POLICIES AND							
PROVIDED NINE STATES WITH INNOVATION GRANTS TO IMPROVE AND FORM							
COHESIVE COLLABORATIVE NETWORKS WITH STATE AND LOCAL CROSS-SECTORAL							
PARTNERS TO ADDRESS BREASTFEEDING DISPARITIES THROUGH TRANSFORMATIVE							
HEALTH EQUITY APPROACHES.							
- ASTHO, IN COLLABORATION WITH OTHER NATIONAL PARTNERS ARE WORKING							
WITH STATES AND COMMUNITIES ADDRESSING THE SOCIAL DETERMINANTS OF							
HEALTH (SDOH) TO IMPACT HEALTH OUTCOMES IN THEIR COMMUNITIES.							
DEMONSTRATED IMPACT ON CHRONIC DISEASE PREVENTION IN ONE OF FIVE AREAS							
OF SOCIAL DETERMINANTS OF HEALTH (SDOH): A) BUILT ENVIRONMENT, B)							
COMMUNITY-CLINICAL LINKAGES, C) FOOD AND NUTRITION SECURITY, D) SOCIAL							
CONNECTEDNESS, AND E) TOBACCO-FREE POLICY. ASTHO IS ALSO WORKING WITH							
AN EVALUATOR ON RETROSPECTIVE EVALUATION. THEIR FINAL REPORT WILL	AN EVALUATOR ON RETROSPECTIVE EVALUATION. THEIR FINAL REPORT WILL						
BUILD THE EVIDENCE FOR SUCCESSFUL EXAMPLES OF USING COMMUNITY BENEFIT	. h.l. 0 (5 000 000 F7) 0000						

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487
TO ADDRESS SDOH AND IMPACT HEALTH OUTCOMES.	
- ASTHO'S TOBACCO PREVENTION AND CONTROL PROGRAM EXISTS TO BUILD	
CAPACITY FOR COMPREHENSIVE TOBACCO PROGRAMS WITHIN STATE AND	
TERRITORIAL PUBLIC HEALTH DEPARTMENTS BY (1) GUIDING EXECUTIVE	
LEADERSHIP IN DRAFTING AND INTERPRETING TOBACCO POLICY LANGUAGE, (2)	
TRANSLATING EVIDENCE-BASED STRATEGIES INTO PRACTICE, (3) INTERPRETING	
THE IMPACT OF TOBACCO CONTROL POLICIES ACROSS INTERSECTING PUBLIC	
HEALTH AREAS (I.E. OTHER CHRONIC DISEASES, SOCIAL DETERMINANTS OF	
HEALTH, ETC.), AND (4) PROVIDING EDUCATION ON POLICY AND SYSTEMS	
CHANGES IMPACTING HEALTH DISPARITIES.	
THE SOCIAL AND BEHAVIORAL HEALTH PROVIDES LEADERSHIP SUPPORT AND	
CAPACITY BUILDING TO POSITION STATE AND TERRITORIAL HEALTH OFFICIALS	
AND THEIR AGENCIES TO ADDRESS OVERDOSE PREVENTION, SUICIDE PREVENTION,	
THE PREVENTION OF ADVERSE CHILDHOOD EXPERIENCES, INJURY PREVENTION,	
VIOLENCE PREVENTION, AND MENTAL HEALTH PROMOTION. THE TEAM IS ORGANIZED	
FOUR DISTINCT BUT COORDINATED PROJECT TEAMS: BEHAVIORAL HEALTH STATES	
AND TERRITORIES; OVERDOSE DATA TO ACTION; OPIOID PREPAREDNESS, RESPONSE	
AND SURVEILLANCE; AND PUBLIC AND BEHAVIORAL HEALTH INTEGRATION. IN	
2020/2021, ASTHO MOBILIZED TO SUPPORT OUR MEMBERS ACROSS THE COUNTRY	
THROUGH CAPACITY BUILDING, TECHNICAL ASSISTANCE, AND THOUGHT	
LEADERSHIP. THE TEAM EXCELS IN PROVIDING A ROBUST CONTINUUM OF	
TECHNICAL ASSISTANCE DESIGNED TO SUPPORT STATE AND TERRITORIAL HEALTH	
AGENCIES WITH THE DEVELOPMENT, IMPLEMENTATION, AND EVALUATION OF	
PROGRAMMATIC OR PERFORMANCE AREAS AS DEMONSTRATED IN THE FOLLOWING	
ACCOMPLISHMENTS.	

⁻ ASTHO CONVENED MULTIPLE IN-PERSON AND VIRTUAL CAPACITY-BUILDING

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487
EVENTS RELATED TO OVERDOSE, SUICIDE, AND ADVERSE CHILDHOOD EXPERIENCE	
(ACE) PREVENTION: CDC'S OVERDOSE DATA TO ACTION ANNUAL MEETING FOR OVER	
1200 ATTENDEES (47 STATES, TWO TERRITORIES, AND 17 CITIES/COUNTIES),	
PILOT LEADERSHIP TRAINING FOR PRINCIPAL INVESTIGATORS (NY, MD, PR, AND	
CUYAHOGA COUNTY OH), ACESLEARNING COMMUNITY (MI, CT,GA, AND MA), AND	
THE SUICIDE AND OPIOID OVERDOSE PREVENTION PUBLIC HEALTH INITIATIVE (CO	
AND ME).	
- ASTHO SUPPORTED THE FEDERAL STATES OF MICRONESIA (FSM) AND PUERTO	
RICO (PR) IN BUILDING THEIR CAPACITY TO RESPOND TO THE OPIOID EPIDEMIC.	
FOR FSM, ASTHO FOCUSED ON EDUCATING PROVIDERS ON THE CDC GUIDELINE FOR	
PRESCRIBING OPIOIDS FOR CHRONIC PAIN AND TRAINING FIRST RESPONDERS AND	
COMMUNITY MEMBERS ON OVERDOSE RECOGNITION AND NALOXONE ADMINISTRATION.	
THEN FOR PR, ASTHO PROVIDED RESOURCES AND WEBINARS ON NEONATAL	
ABSTINENCE SYNDROME, MANDATORY REPORTING OF OVERDOSES, LAW ENFORCEMENT	
ENGAGEMENT, AND PARTNERSHIP BUILDING.	
- ASTHO SUPPORTED 10 STATES (AK, CT, DE, KS, MD, NJ, OH, PA, UT, WV)	
TO ENHANCE THEIR CAPACITY TO RESPOND TO DISRUPTIONS IN ACCESS TO OPIOID	
PRESCRIPTIONS, SUCH AS THOSE THAT OCCUR WHEN A LAW ENFORCEMENT ACTION	
IS TAKEN AGAINST A HEALTHCARE PROVIDER. THIS CAPACITY-BUILDING SUPPORT	
RESULTED IN INCREASED STATE READINESS AND PREPAREDNESS TO PROVIDE	
CONTINUITY OF CARE FOR PATIENTS AFFECTED BY A DISRUPTION.	
- ASTHO IMPLEMENTED THE PROJECT ECHO ON OVERDOSE FATALITY	
INVESTIGATION TECHNIQUES (OD-FIT) TO IMPROVE MEDICAL EXAMINER AND	
CORONER REPORTING OF OVERDOSE MORTALITY DATA. THE MONTHLY VIRTUAL	
OD-FIT SESSIONS INCLUDE DIDACTIC TRAINING ON SCENE INVESTIGATION,	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487
AUTOPSY, TOXICOLOGY TESTING, PARTNERING WITH PUBLIC HEALTH, AND OTHER	
TOPICS, FOLLOWED BY CASE REVIEW DISCUSSIONS. SESSIONS ENGAGE AN AVERAGE	
OF 80 PARTICIPANTS AND PROVIDE IMPORTANT OPPORTUNITIES FOR PEER	
ENGAGEMENT AND ACCESS TO MENTORSHIP FOR MEDICOLEGAL DEATH	
INVESTIGATORS.	
- ASTHO COLLABORATED WITH NACCHO AND CDC-DASH TO HOST A PUBLIC HEALTH	
AND EDUCATION: SEXUAL HEALTH SERVICES WORKSHOP. THE WORKSHOP WAS WELL	
ATTENDED WITH 60 PARTICIPANTS FROM LOCAL EDUCATION AGENCIES, LOCAL	
HEALTH DEPARTMENTS, AND STATE HEALTH DEPARTMENTS. IT FEATURED	
PRESENTATIONS FROM LOCAL, STATE, AND NATIONAL EXPERTS AND OFFERED	
OPPORTUNITIES FOR ENGAGEMENT TO ENHANCE EDUCATION AND PUBLIC HEALTH	
COLLABORATIONS.	
FORM 990, PART III, LINE 4B:	
HEALTH SECURITY:	
THE HEALTH SECURITY UNIT (HSU) FOCUSES ON HEALTH EMERGENCIES SUCH AS	
NATURAL DISASTERS, DISEASE OUTBREAKS AND PANDEMICS, DELIBERATE ATTACKS,	
ENVIRONMENTAL CATASTROPHES, AND OTHER HEALTH THREATS AND IS COMPRISED	
OF FOUR SEPARATE BUT INTEGRATED TEAMS: PREPAREDNESS, INFECTIOUS	
DISEASES INFRASTRUCTURE AND POLICY, EMERGING INFECTIOUS DISEASES, AND	
ENVIRONMENTAL HEALTH.	
IN 2021, ASTHO'S HSU LARGELY FOCUSED ON CONTINUING TO SUPPORT ITS	
MEMBERS ACROSS THE COUNTRY BY PROVIDING SITUATIONAL AWARENESS,	
CONNECTIVITY WITH KEY FEDERAL AGENCIES AND PARTNER ASSOCIATIONS, AND	
NEEDED INFORMATION AND TECHNICAL ASSISTANCE PLATFORM ASSOCIATED WITH	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487
REALTH OFFICIALS	35-1044467
THE COVID-19 PANDEMIC, WHICH CAUSED US TO PAUSE SEVERAL OF THE UNIT'S	
LONGSTANDING PROJECT ACTIVITIES. ASTHO RESPONDED TO OVER 277 COVID-19	
SPECIFIC TECHNICAL ASSISTANCE REQUESTS BETWEEN JANUARY AND SEPTEMBER	
2021, ON TOPICS INCLUDING VACCINATION, FUNDING REQUESTS AND USAGE, DATA	
MANAGEMENT AND COLLECTION, AND EMERGENCY DECLARATIONS. IN RESPONSE TO	
SEVERAL OF THE TECHNICAL ASSISTANCE REQUESTS, ASTHO CREATED SEVERAL	
PRODUCTS AND RESOURCES, INCLUDING THE FREQUENTLY ACCESSED COVID-19	
VACCINE COMPARISON ISSUE BRIEF, INFORMATION ON THE EMERGENCY	
SUPPLEMENTAL FUNDING TO STATE, LOCAL, TERRITORIAL, AND TRIBAL	
GOVERNMENTS, AND INFORMATION INFORM THE DEVELOPMENT OF COMMUNICATION	
STRATEGIES FOR STATE HEALTH AGENCIES TITLED "BACK TO SCHOOL: PARENT	
VIEWS OF COVID PROTECTION". ASTHO ALSO LAUNCHED THE "MAKING CONTACT:	
A TRAINING FOR COVID-19 CONTACT TRACERS", WHICH HAS TRAINED OVER	
100,000 STAFF ACROSS THE COUNTRY.	
THROUGHOUT THE COVID-19 RESPONSE, ASTHO HAS STRENGTHENED EXISTING	
PARTNERSHIPS AND FORMED NEW PARTNERSHIPS WITH ORGANIZATIONS TO ASSIST	
STATE HEALTH AGENCIES IN MAKING CONNECTIONS, INCLUDING BUT NOT LIMITED	
TO:	
ASTHO'S AFFILIATES	
NATIONAL GOVERNORS ASSOCIATION	
COUNCIL OF CHIEF STATE SCHOOL OFFICERS	
ASTHO, IN CONJUNCTION WITH THE AMERICAN PHARMACISTS ASSOCIATION, FORMED	
THE NATIONAL ASSOCIATIONS' COVID VACCINE LEADERSHIP COUNCIL. THE	
COUNCIL IS A COLLABORATION OF 19 HEALTHCARE AND PUBLIC HEALTH	
ORGANIZATIONS WHICH SUPPORT AND IMPLEMENT THE NATION'S COVDID-19	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL	Employer identification number
HEALTH OFFICIALS	35-1044487
ACCINATION PLAN.	
N ADDITION TO THE RESPONSE TO COVID-19, ASTHO'S HSU DEVELOPED AND	
AUNCHED THE ENVIRONMENTAL HEALTH PROGRAMS AND SERVICES PORTAL WHICH	
NCLUDES A DASHBOARD WITH THE DATA AS WELL AS FACTSHEETS WITH KEY	
'INDINGS ON SEVERAL KEY ENVIRONMENTAL HEALTH TOPICS. HSU HAS ALSO	
YORKED TO LEAD STATES THROUGH A PROCESS TO RESHAPE THE EXISTING PUBLIC	
EALTH EMERGENCY PREPAREDNESS (PHEP) FRAMEWORK INTO A MORE RESILIENT,	_
DAPTABLE, AND INCLUSIVELY COMPETENT SYSTEM. WE ARE OPTIMISTIC THAT	
THIS PROJECT WILL RESULT IN IMPROVED PUBLIC HEALTH PREPAREDNESS AND	
CLARITY OF THE ROLES AND RESPONSIBILITIES OF LOCAL, STATE, TERRITORIAL,	
AND FEDERAL AGENCIES IN RESPONSE TO PUBLIC HEALTH THREATS.	
THE HSU HOSTED THE NATIONAL HEPATITIS MEETING 2021 - MOVING TOWARD	
VIRAL HEPATITIS ELIMINATION IN THE UNITED STATES, CONVENING MORE THAN	
00 HEALTH DEPARTMENT STAFF AND PARTNERS TO DISCUSS PROGRESS ON VIRAL	
EPATITIS ELIMINATION, STRATEGIES FOR SUPPORTING HIGH-IMPACT	
PREVENTION, TO CONNECT LEADERS AND PROGRAM STAFF ACROSS JURISDICTIONS,	
AND TO SHARE LESSONS FROM THE COVID-19 RESPONSE FOR FUTURE ELIMINATION	
FFORTS. THE HSU ALSO CONTINUES TO CO-LEAD THE COUNCIL OF OUTBREAK	
RESPONSE: HEALTHCARE-ASSOCIATED INFECTIONS AND ANTIMICROBIAL-RESISTANT	
PATHOGENS (CORHA) WHICH AIMS TO IMPROVE PRACTICES AND POLICIES AT THE	
OCAL, STATE, AND NATIONAL LEVELS FOR DETECTION, INVESTIGATION,	
CONTROL, AND PREVENTION OF HAI/AR OUTBREAKS ACROSS THE HEALTHCARE	
CONTINUUM.	

	ATION OF STATE AND TERRITORIAL OFFICIALS		Employer identification number 35-1044487
			33 1044407
CARIBBEAN OPERATIONS IN TER	RITORIAL SUPPORT:		
TERRITORIAL SUPPORT COORDIN	ATES PROJECTS AND ACTIVITIES ACROSS ASTHO TO)	
MEET THE SPECIALIZED NEEDS	OF MEMBER ISLAND JURISDICTIONS IN THE		
PACIFIC AND THE ATLANTIC. T	HROUGH JUNE 2021, THE UNIT SUPPORTED 10		
DISTINCT PROJECTS AT THE PU	ERTO RICO DEPARTMENT OF HEALTH AND TWO		
PROJECTS AT THE U.S. VIRGIN	ISLANDS DEPARTMENT OF HEALTH. PROJECT		
ACTIVITIES AIMED TO ASSIST	HURRICANE RECOVERY IN PUERTO RICO AND THE		
U.S. VIRGIN ISLANDS FOLLOWI	NG HURRICANES IRMA AND MARIA AND FOCUSED ON		
THE TOPICS OF ENVIRONMENTAL	HEALTH SERVICES AND IT INFRASTRUCTURE;		
COMMUNITY RISK MITIGATION;	DISASTER-RELATED DEATH REGISTRY PROCESSES;		
POST-DISASTER CARBON MONOXI	DE POISONING SURVEILLANCE; POST-HURRICANE		
BURDEN AND RISK FACTORS FOR	CHILDREN WITH ASTHMA; HEALTHCARE INFECTION		
CONTROL SURVEILLANCE AND PR	EVENTION; VECTOR-BORNE DISEASES; STD		
LABORATORY, PREVENTION AND	CONTROL; AND GRANTS MANAGEMENT.		
THE 10 PROJECTS WITH THE PU	ERTO RICO DEPARTMENT OF HEALTH FOCUSED ON		
STAFFING, EQUIPMENT AND SOF	TWARE PROCUREMENT, AND CONTRACTING SERVICES		
TO COMPLETE ASSESSMENTS, IM	PLEMENT AN ELECTRONIC VITAL RECORDS SYSTEM		
AND AN ELECTRONIC GRANTS MA	NAGEMENT SYSTEM, AS WELL AS PROVIDE		
PROFESSIONAL DEVELOPMENT TR	AININGS TO HEALTH DEPARTMENT STAFF AND KEY		
PARTNERS.			
THE TWO PROJECTS WITH THE U	.s. VIRGIN ISLANDS FOCUSED MAINLY ON		
DEVELOPING STANDARD OPERATI	NG PROCEDURES (SOPS); STREAMLINING BUSINESS		
PROCESSES RELATED TO FINANC	IAL MANAGEMENT, PROCUREMENT, AND GRANTS		
MANAGEMENT, INCLUDING THE J	URISDICTION'S EXISTING ENTERPRISE-WIDE		
RESOURCE PLANNING (ERP) SYS	TEM; AND PROVIDING TRAININGS TO HEALTH		
DEPARTMENT STAFF ON THEIR E	RP SYSTEM AND DEVELOPED SOPS.		
TO SUPPORT THE U.S. VIRGIN	ISLANDS DEPARTMENT OF HEALTH'S (USVI DOH)		
INTERNAL PROCUREMENT PROCES	S, ASTHO HAS COACHED ITS STAFF TO USE AND		
000010 11 00 00		Coh	odulo O (Form 990 or 990 E7) 2020

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL	Employer identification number
HEALTH OFFICIALS	35-1044487
POPULATE SCORECARDS ON KEY BUSINESS PROCESSES FOR MANAGING PERFORMANCE	
AND CONTINUOUS IMPROVEMENT. RECENT SCORECARD DATA SHOW A 69%	
IMPROVEMENT IN THE TIME FOR INTERNAL REVIEW AND APPROVAL AND A 92%	
IMPROVEMENT IN THE NUMBER OF ERRORS AND REJECTS COMPARED TO THE PRIOR	
YEAR. IN COLLABORATION WITH USVI DOH, ASTHO LAUNCHED A COMMUNITY SURVEY	
ON HEALTH PRIORITIES THAT WILL INFORM THE DEVELOPMENT OF THE HEALTHY	
USVI 2030 COMMUNITY HEALTH IMPROVEMENT PLAN. ASTHO RECEIVED OVER 400	
RESPONSES REPRESENTING ALL USVI ISLANDS. ASTHO PREPARED RECOMMENDATIONS	
FOR IMPROVING HEALTH DATA SYSTEM GAPS USING FINDINGS FROM THE	
DEVELOPMENT OF USVI'S COMMUNITY HEALTH ASSESSMENT (CHA).	
FORM 990, PART III, LINE 4D:	
CENTER FOR POPULATION HEALTH STRATEGIES:	
CENTER FOR POPULATION HEALTH STRATEGIES PROGRAM AREA PROVIDES	
LEADERSHIP SUPPORT AND CAPACITY BUILDING TO POSITION STATE AND	
TERRITORIAL HEALTH OFFICIALS AS CHIEF HEALTH STRATEGISTS IN THEIR	
JURISDICTIONS. THE CENTER ALSO PROVIDES LEADERSHIP ON BUILDING STATE	
CAPACITY TO ADDRESS HEALTH EQUITY BY CREATING AND SUPPORTING TOOLS AND	
RESOURCES FOR THE INCLUSION OF HEALTH EQUITY LANGUAGE IN PROPOSALS AND	
CONTRACTS.	
CROSS CUTTING PROGRAMS:	
THIS WORK ADDRESSES THE HIGHEST PRIORITIES OF THE SELECTED TARGET	
POPULATION - STATE AND TERRITORIAL HEALTH OFFICIALS (S/THOS) AND OTHER	
STATE AND TERRITORIAL HEALTH AGENCY (S/THA) LEADERS, WITH AN EMPHASIS	
ON SENIOR DEPUTIES AND STATE LEGISLATIVE LIAISONS. ASTHO'S AFFILIATE	
COUNCIL IS ENGAGEED IN CAPACITY BUILDING ASSISTANCE PROVIDED IN A	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS	Employer identification number 35-1044487
NUMBER OF AREAS INCLUDING WORKFORCE DEVELOPMENT, HEALTH EQUITY, AND THE	
INTEGRATION OF PUBLIC HEALTH AND CLINICAL MEDICINE. THE FOLLOWING WILL	
BENEFIT - PUBLIC HEALTH NURSES, EPIDEMIOLOGISTS, LABORATORIANS, PUBLIC	
INFORMATION OFFICERS, SOCIAL WORKERS, HEALTH EDUCATORS, HEALTH FACILITY	
SURVEYORS, AND DIRECTORS OF MATERNAL AND CHILD HEALTH, CHRONIC DISEASE,	
INJURY PREVENTION, MINORITY HEALTH, VITAL STATISTICS, HIV/AIDS, STD,	
DENTAL, NUTRITION, VECTOR CONTROL, AND EMERGENCY MEDICAL SERVICE	
PROGRAMS.	
PERFORMANCE IMPROVEMENT, RESEARCH AND EVALUATION:	
THE PERFORMANCE IMPROVEMENT, RESEARCH AND EVALUATION TEAM STRENGTHENS	
THE PUBLIC HEALTH INFRASTRUCTURE BY UNDERTAKING RESEARCY AND EVALUATION	
NECESSARY TO INFORM AND SUPPORT DATA-DRIVEN DECISION-MAKING, PROVIDING	
TECHNICAL ASSISTANCE AND SUPPORTING PEER-TO-PEER NETWORKING TO BUILD	
INTERNAL CAPACITY, AND COMMUNICATING THE IMPACT AND VALUE OF PUBLIC	
HEALTH.	
MEMBER ENGAGEMENT:	
THROUGH THE FORMATION AND CONVENING OF PEER NETWORKS, ATHSO SUPPORTS	
ALL LEVELS OF STATE AND TERRITORIAL LEADERSHIP TEAMS, INCLUDING SENIOR	
DEPUTIES. ASTHO'S LEADERSHIP INSTITUTE PROVIDES LEADERSHIP DEVELOPMENT	
TO NEW HEALTH OFFICIALS AND THEIR TEAMS AS WELL AS ONGOING SUPPORT AND	
TRAINING.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE MEMBERS OF THE ASSOCIATION SHALL BE THE CHIEF HEALTH OFFICIAL OF THE	
PUBLIC HEALTH AGENCY OF EACH STATE, TERRITORY, OR POSSESSION OF THE UNITED	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL	Employer identification number 35-1044487
HEALTH OFFICIALS	35-1044467
STATES, AS SPECIFIED BY LAW, OR AS DESIGNATED BY THE CHIEF EXECUTIVE OF	
EACH STATE, TERRITORY, OR POSSESSION. THE CHIEF HEALTH OFFICIAL MAY	_
DELEGATE ANOTHER FULL-TIME EMPLOYEE OF THE OFFICIAL HEALTH AGENCY TO	
REPRESENT THAT AGENCY IN ASTHO ACTIVITIES IN HIS OR HER ABSENCE. SUCH A	
DELEGATED OFFICIAL SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF MEMBERSHIP	
VESTED IN THE CHIEF HEALTH OFFICIAL. THE ASSEMBLY OF MEMBERS SHALL SERVE	
AS THE POLICY MAKING BODY OF THE ASSOCIATION, AND SHALL CONSIST OF ALL	
ELIGIBLE VOTING MEMBERS OF THE ASSOCIATION, AS PROVIDED BY THE BYLAWS.	
ELIGIBLE VOTING MEMBERS OF THE ASSOCIATION SHALL BE THE CURRENTLY SERVING	
CHIEF HEALTH OFFICIAL OF THE PUBLIC HEALTH AGENCY OF EACH STATE, TERRITORY,	
POSSESSION OR FREELY ASSOCIATED STATE OF THE THE UNITED STATES, AS	
SPECIFIED BY LAW, OR AS DESIGNATED BY THE CHIEF EXECUTIVE OF EACH STATE,	
TERRITORY, POSSESSION, OR FREELY ASSOCIATED STATE OF THE UNITED STATES.	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE MEMBERSHIP ELECTS THE VOTING MEMBERS OF THE GOVERNING BODY ANNUALLY.	
FORM 990, PART VI, SECTION A, LINE 7B:	
THE MEMBERSHIP ASSEMBLY REVIEWS THE ACTIONS AND RECOMMENDATIONS OF THE	
BOARD OF DIRECTORS AT LEAST ANNUALLY. THE MEMBERSHIP APPROVES ALL	
ASSOCIATION POLICY STATEMENTS AND REVIEWS THE ASSOCIATION'S PRIORITIES AND	
STRATEGIC PLAN.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD, AUDIT COMMITTEE, AND FINANCE COMMITTEE ARE PROVIDED A COPY OF	
THE IRS FORM 990 FOR REVIEW AND APPROVAL PRIOR TO FILING THE FORM WITH THE	
IRS.	

Name of the organization ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS		Employer identification number 35-1044487
FORM 990, PART VI, SECTION B, LINE 12C:		
THE WRITTEN CONFLICT OF INTEREST POLICY IS ANNUALLY DISTR	IBUTED AND SIGNED	
BY THE DIRECTORS, OFFICERS, AND SENIOR STAFF MEMBERS. AN	Y CONFLICTS OF	
INTEREST ARE INVENTORIED BY THE CHIEF OPERATING OFFICER A	ND DISCLOSED TO	
THE FULL BOARD. THE AUDIT COMMITTEE IS TASKED WITH MONITOR	RING AND	
ADMINISTERING COMPLIANCE. THE AUDIT COMMITTEE CAN REFER M.	ATTERS TO THE	
BOARD WHO HAS FINAL AUTHORITY ON RESOLUTION OF CONFLICTS	OF INTEREST FOR	
ITS MEMBERS, INCLUDING EXPULSION.		
FORM 990, PART VI, SECTION B, LINE 15:		
THE PROCESS OF DETERMINING CEO COMPENSATION INCLUDED REVI	EW OF FORM 990 OF	
OTHER ORGANIZATIONS, A WRITTEN EMPLOYMENT CONTRACT, COMPE	NSATION	
STUDIES/SURVEYS AS WELL AS APPROVAL BY THE BOARD. ASTHO'S	S INTERNAL	
COMPENSATION PLAN, WHICH IS BASED ON PUBLISHED SALARY SUR	VEYS, WAS USED TO	
DETERMINE SALARIES FOR TOP MANAGEMENT OFFICIALS, OTHER OF	FICERS AND KEY	
EMPLOYEES.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ASSOCIATION'S AUDITED FINANCIAL STATEMENTS, GOVERNING	DOCUMENTS AND	
CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
PROFESSIONAL SERVICES AND CONTRACTORS:		
PROGRAM SERVICE EXPENSES	8,140,304.	
MANAGEMENT AND GENERAL EXPENSES	734,346.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	8,874,650.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	8,874,650.	
032212 11-20-20		Schedule O (Form 990 or 990-F7) 2020