



Division of Public Health Strategic Plan Staff Survey

2020-2023 Strategic Plan Staff Survey

Strengths, Weaknesses, Opportunities, Threats

Strategic planning is a process used to determine an organization's roles, priorities, and direction over three to five years. A strategic plan sets forth what an organization plans to achieve, how it will achieve it, and how it will know if it has achieved it. The strategic plan provides a guide for making decisions on allocating resources and on taking action to pursue strategies and priorities. (PHAB 2011).

Your feedback will inform our work to develop the 2020-2023 Division of Public Health's Strategic Plan. All responses will be confidential, so please be candid.

The goal of this survey is to identify strengths, weaknesses, opportunities, and threats in relation to the Division's work.

When responding to the questions, consider the performance of the Division of Public Health as a whole; not just the section you work in. Another survey containing draft strategic plan priorities and goals will be sent to you soon for additional input.

1. In what section do you work?

- | | |
|--|--|
| <input type="checkbox"/> Director's Office | <input type="checkbox"/> State Medical Examiner's Office |
| <input type="checkbox"/> Health Analytics & Vital Records | <input type="checkbox"/> Epidemiology |
| <input type="checkbox"/> Chronic Disease Prevention and Health Promotion | <input type="checkbox"/> Public Health Labs |
| <input type="checkbox"/> Rural & Community Health Systems | <input type="checkbox"/> Women's, Children's and Family Health |
| <input type="checkbox"/> Public Health Nursing | <input type="checkbox"/> Office of Substance Misuse and Addiction Prevention |
| <input type="checkbox"/> Other (please specify) | |

2. How long have you been employed by DPH?

- | | |
|---|--|
| <input type="checkbox"/> Less than one year | <input type="checkbox"/> 5-10 years |
| <input type="checkbox"/> 1-3 years | <input type="checkbox"/> Over 10 years |
| <input type="checkbox"/> 3-5 years | |

In the following questions regarding strengths, weaknesses, opportunities and threats, rate your level of agreement with the STATEMENT.

3. Strengths

The State of Alaska Division of Public Health's current mission is "to protect and promote the health of Alaskans".

STATEMENT:

The Division of Public Health is effective at protecting and promoting the health of Alaskans.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neither Agree or Disagree



Division of Public Health Strategic Plan Staff Survey

4. List up to three characteristics of the Division of Public Health that positively impact its ability to protect and promote the health of Alaskans.

1.

2.

3.



Division of Public Health Strategic Plan Staff Survey

5. Weaknesses & Gaps

STATEMENT: There are gaps that exist in the work of Division of Public Health that hinders the protection and promotion of health for all Alaskans.

- | | |
|---|---|
| <input type="radio"/> Strongly Agree | <input type="radio"/> Disagree |
| <input type="radio"/> Agree | <input type="radio"/> Strongly Disagree |
| <input type="radio"/> Neither Agree or Disagree | |



Division of Public Health Strategic Plan Staff Survey

6. List up to three gaps in the work of Division of Public Health that hinder the protection and promotion of health for all Alaskans.

1.

2.

3.



Division of Public Health Strategic Plan Staff Survey

7. Opportunities

STATEMENT: There are opportunities that exist that will help the Division of Public Health's ability to protect and promote the health of Alaskans in the future.

- Strongly Agree
- Agree
- Neither Agree or Disagree
- Disagree
- Strongly Disagree



Division of Public Health Strategic Plan Staff Survey

8. List up to three opportunities that the Division of Public Health could consider to protect and promote the health of Alaskans.

1.

2.

3.



Division of Public Health Strategic Plan Staff Survey

9. Threats

STATEMENT: There are existing or pending threats that will impact the Division of Public Health's ability to protect and promote the health of Alaskans.

- Strong Agree
- Agree
- Neither Agree or Disagree
- Disagree
- Strongly Disagree



Division of Public Health Strategic Plan Staff Survey

10. List up to three threats that will impact the Division of Public Health's ability to protect and promote the health of Alaskans.

1.

2.

3.



Division of Public Health Strategic Plan Staff Survey

11. Rate the State of Alaska, Division of Public Health on its performance for the following in relation to the Ten Essentials Services of Public Health, using the scale provided.

The Division of Public Health excels at the following:

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
Monitoring health status to identify community health problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Diagnosing and investigating health problems and health hazards in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inform, educate, and empower people about health issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mobilize community partnerships to identify and solve health problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop policies and plans that support individual and community health efforts.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enforce laws and regulations that protect health and ensure safety.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Link people to needed personal health services and assure the provision of health care when otherwise unavailable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assure a competent public health and personal health care workforce.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	N/A
Evaluate effectiveness, accessibility, and quality of personal and population-based health services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research for new insights and innovative solutions to health problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. How often does the DPH Strategic Plan inform or guide your work?

- Daily
- Often
- Sometimes
- Never or almost never



Division of Public Health Strategic Plan Staff Survey

13. A vision statement is a brief statement of our desired outcome – it is aspirational, long-term, and best-case scenario.

We are not currently planning to make changes to the vision statement. However, we will take your input into consideration when planning future strategic plan updates.

Our current vision is “Healthy Alaskans today and tomorrow”

Is this vision statement appropriate for the Division of Public Health?

Yes

No



Division of Public Health Strategic Plan Staff Survey

14. How is the current vision statement for DPH not appropriate?



Division of Public Health Strategic Plan Staff Survey

15. Mission statements more specifically define the 'business' of the organization. Like vision statements, mission statements are short, concise and not big on details.

We are not currently planning to make changes to the vision statement. However, we will take your input into consideration when planning future strategic plan updates.

DPH's current mission statement is: "To protect and promote the health of Alaskans".

Is this mission statement appropriate for DPH?

Yes

No



Division of Public Health Strategic Plan Staff Survey

16. How is the current mission statement not appropriate for DPH?



Division of Public Health Strategic Plan Staff Survey

17. Our values or guiding principles are the underlying beliefs that propel the work that we do to achieve the mission and vision of DPH. They are not actions and plans, but they are the things we stand on and believe in that we base our actions in as we work to achieve our mission and vision by implementing our strategies.

Our current strategic plan has 6 values:

Service: Demonstrate commitment to public health through compassionate action and stewardship of time, resources, and talent;

Health Equity: Ensure all Alaskans have full and equal access to opportunities to lead healthy lives;

Integrity: Exemplify uncompromising ethical conduct and the highest standards of responsibility and accountability;

Excellence: use the best available knowledge, expertise, and data to inform public health policies and practice;

Leadership: Provide public health vision, purpose and strategies to improve the health of Alaskans;

Dedication: Continuously and enthusiastically work to achieve the best health for Alaskans and their communities.

For each value, please indicate whether the overall value is still relevant for DPH and add any comments.

Yes, value is still very relevant This value is somewhat relevant No, this value is no longer relevant

Service: Demonstrate commitment to public health through compassionate action and stewardship of time, resources, and talent.

Health Equity: Ensure all Alaskans have full and equal access to opportunities to lead healthy lives.

Integrity: Exemplify uncompromising ethical conduct and the highest standards of responsibility and accountability.

Yes, value is still very relevant This value is somewhat relevant No, this value is no longer relevant

Excellence: use the best available knowledge, expertise, and data to inform public health policies and practice.

Leadership: Provide public health vision, purpose and strategies to improve the health of Alaskans.

Dedication: Continuously and enthusiastically work to achieve the best health for Alaskans and their communities.

18. Are any concepts missing from the values?

19. Is there anything else you would like to share with us regarding the Division's strategic plan?